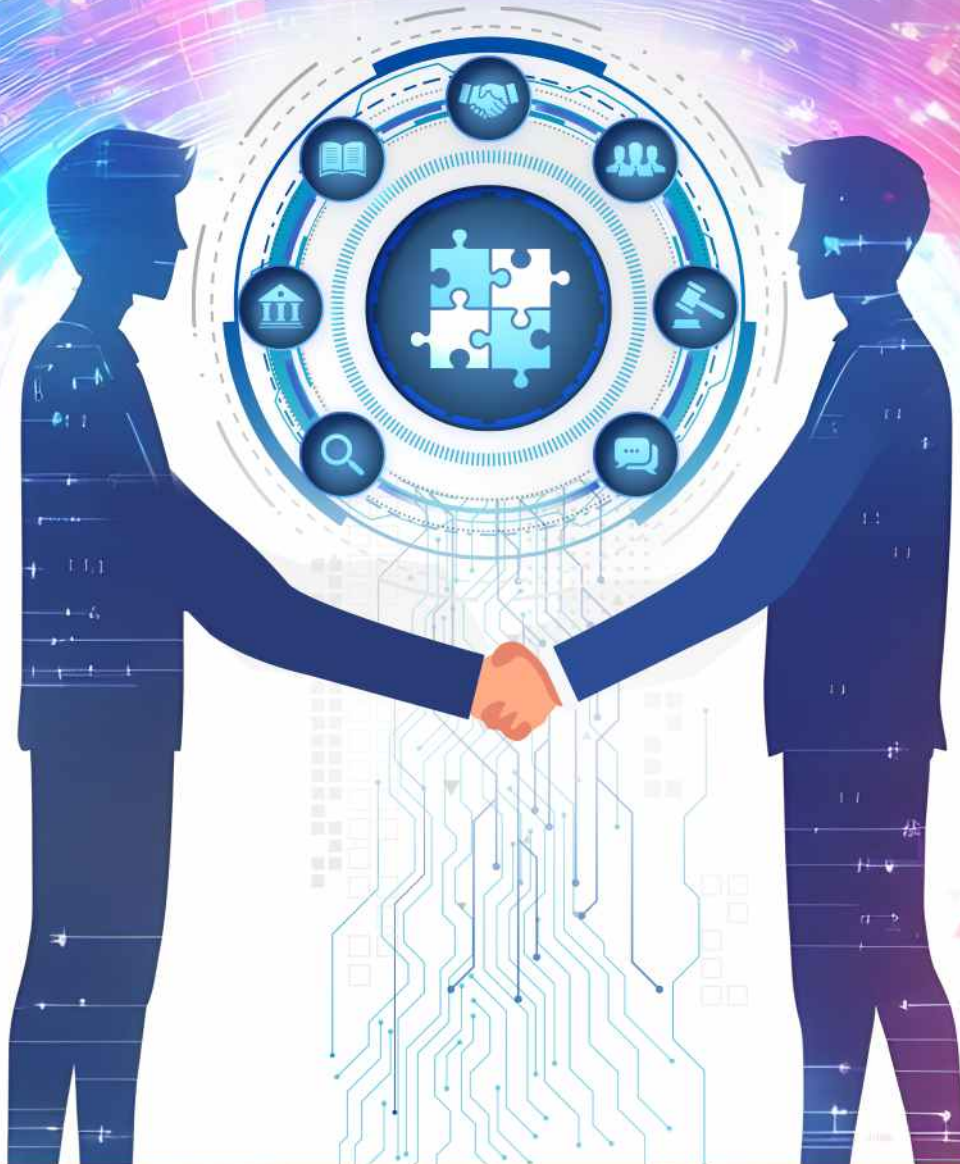


Virtual Masterclass

Post Merger Integration & Regulatory Compliance

Harmonize | Fortify | Govern

Wednesday, 23rd April 2025 | 2:00 pm onwards



Virtual Masterclass

Post Merger Integration & Regulatory Compliance

Harmonize | Fortify | Govern

Wednesday, 23rd April 2025 | 2:00 pm onwards



Overview

Mergers and acquisitions (M&A) are crucial strategies for corporate growth, allowing businesses to expand their market reach, enhance operational efficiency, and create synergies. However, the real challenge begins post-merger, when the entities must integrate effectively while ensuring strict regulatory compliance. In India, regulatory oversight from bodies like Competition Commission of India (CCI), Securities and Exchange Board of India (SEBI), Reserve Bank of India (RBI) adds complexity to post-merger integration (PMI). A well-executed PMI plan minimizes risks, aligns business operations, and ensures seamless regulatory adherence.

Key aspects of post-merger integration (PMI) involve Strategic and Operational Alignment, Cultural Integration and Financial & Accounting Integration. Ensuring regulatory compliance is one of the most critical aspects of post-merger integration in India. It includes various laws like Company Law, Competition Law, Securities Law, Labour Law, Taxation, RBI & FEMA Law, Data Privacy and Cyber Law. Various regulatory authorities oversee M&A transactions to prevent monopolies, ensure fair competition, and protect stakeholders. These include NCLT, RBI, SEBI, CCI amongst others. Post-merger integration in India is a complex process requiring careful planning and execution. Regulatory compliance is a fundamental aspect of successful integration, ensuring that the merged entity operates within legal frameworks while achieving strategic

objectives. By adopting a proactive approach to compliance and integration, organizations can mitigate risks, enhance value creation, and maximize the success of their M&A transactions. This masterclass will equip participants with strategies to harmonize, fortify, and govern merged entities. Through case studies such as a tech merger navigating DPDPA compliance or a CCI-reviewed deal, stakeholders will learn to automate compliance workflows and align their IT systems. The forum will also explore RBI's regulatory sandboxes for testing integration frameworks and ensuring regulatory compliance at every stage. By bridging operational integration with compliance, the masterclass aims to transform regulatory hurdles into opportunities for scalable, sustainable growth in India's merger-driven ecosystem.

Program Schedule

DATE - Wednesday, 23rd April 2025

TIME - 02:00 Pm to 5:00 Pm

MODE - Virtual

Regulatory Landscape for Post-Merger Compliances including Post-Merger Integration Strategies	<ul style="list-style-type: none">• Compliance under the Companies Act, 2013• Compliance under SEBI Regulations (For Listed Companies)• Competition Law Compliance• Contractual & Operational Compliances• Compliance under FEMA & RBI Regulations• Compliance under Income Tax Act, 1961• Compliance under Goods & Services Tax (GST)• Compliance under Employment & Labor Laws
The Integration-Compliance Paradox: Balancing Speed and Regulatory Alignment	<p>Regulatory due diligence</p> <p>Frameworks for prioritizing integration milestones</p> <p>Analysis of how ESG compliance creates long-term Value by Aligning with stakeholder expectations and reducing reputational risks</p> <p>Critical evaluation of the "efficiency vs. accountability" trade-off in post-merger governance</p>
Case Study Workshop: Tackling Real Post-Merger Integration Challenges	<ul style="list-style-type: none">• Case Study: Tech Merger Navigating DPDPA Compliance• Case Study: CCI-Reviewed Deal & Handling Monopoly Risks• HR, Tax, and Financial Integration Challenges• Interactive Q&A session on real-world challenges

Participant's Profile

CEOs ✓ CFOs

 **M&A Heads & Team members**

 **Financial Heads**

 **Investors**

 **In-House Counsel**

 **Strategy Planners**

 **Academician**

 **Investment Bankers**

 **Legal Heads**

 **Banks, FIs & FII**

 **Merchant Bankers**

 **Fund Managers**

 **Regulatory and Compliance**

 **Practicing Lawyers**

 **Venture Capitalists**

Registration Fee

Registration Fee (Per Participant): ₹2500 (Inclusive GST)

→ The registration fees includes e-certificate of participation Discount @ 10% for the participation of two or more delegates from same organization

ONLINE Registration Process Register online using the following link:

REGISTRATION LINK

<https://forms.office.com/r/bkMXEgva2f?origin=lprLink>



Or scan the below QR Code



About ASSOCHAM

The Associated Chambers of Commerce & Industry of India (ASSOCHAM) is the country's oldest apex chamber. It brings in actionable insights to strengthen the Indian ecosystem, leveraging its network of more than 4,50,000 members, of which MSMEs represent a large segment. With a strong presence in states, and key cities globally, ASSOCHAM also has more than 400 associations, federations and regional chambers in its fold.

Aligned with the vision of creating a New India, ASSOCHAM works as a conduit between the industry and the Government. The Chamber is an agile and forward looking institution, leading various initiatives to enhance the global competitiveness of the Indian industry, while strengthening the domestic ecosystem.

With more than 100 national and regional sector councils, ASSOCHAM is an impactful representative of the Indian industry. These Councils are led by well-known industry leaders, academicians, economists and independent professionals. The Chamber focuses on aligning critical needs and interests of the industry with the growth aspirations of the nation. ASSOCHAM is driving four strategic priorities - Sustainability, Empowerment, Entrepreneurship and Digitisation. The Chamber believes that affirmative action in these areas would help drive an inclusive and sustainable socio-economic growth for the country ASSOCHAM is working hand in hand with the government, regulators and national and international think tanks to contribute to the policy making process and share vital feedback on implementation of decisions of far-reaching consequences. In line with its focus on being future-ready, the Chamber is building a strong network of knowledge architects. Thus, ASSOCHAM is all set to redefine the dynamics of growth and development in the technology-driven 'Knowledge-Based Economy'. The Chamber aims to empower stakeholders in the Indian economy by inculcating knowledge that will be the catalyst of growth in the dynamic global environment. The Chamber also supports civil society through citizenship programmes, to drive inclusive development. ASSOCHAM's member network leads initiatives in various segments such as empowerment, healthcare, education and skilling, hygiene, affirmative action, road safety, livelihood, life skills, sustainability, to name a few.

The Chamber also supports civil society through citizenship programmes, to drive inclusive development. ASSOCHAM's member network leads initiatives in various segments such as empowerment, healthcare, education and skilling, hygiene, affirmative action, road safety, livelihood, life skills, sustainability, to name a few.

For participation queries, please contact:

Ashok Kumar

M: (+91) 80766 39151

E : ashok@assochem.com

Shikha Ojha

M: (+91) 9944893793

E : Shikha.ojha@assochem.com

The Associated Chambers of Commerce and Industry of India (ASSOCHAM)

Corporate Office: 4th Floor, YMCA Cultural Centre and Library Building,
01 Jai Singh Road, New Delhi-110001 Web: www.assochem.org