



Date of the Event
May/June 2024

Location
Bengaluru

Application Deadline
30th April 2024



Technical Partners

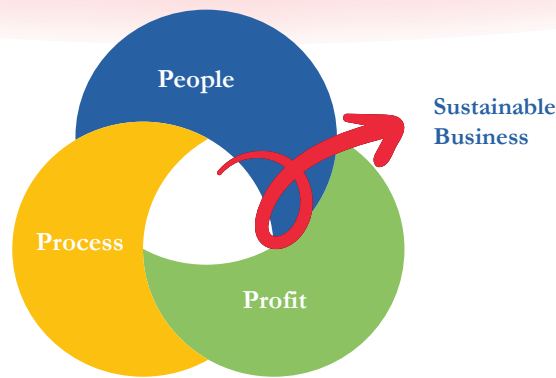


Outreach Partners



Online Media Partners





Within any organisation, the triumvirate of People, Process, and Profit forms the cornerstone of successful operations. Among these, the role of people stands out as the linchpin for sustainable success. While processes streamline operations and profits signify financial health, it's the people who drive innovation, execute strategies, and shape the organisational culture.

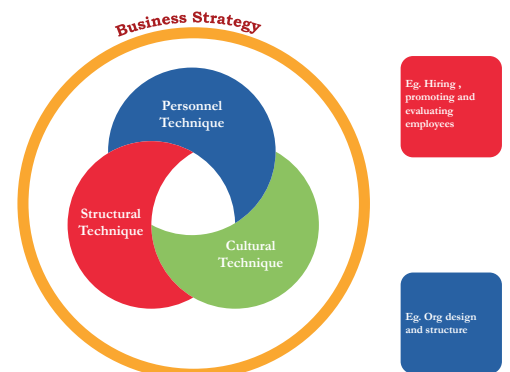


Recognizing the pivotal role of people means acknowledging their value beyond their designated roles. Engaging, developing, and empowering employees nurtures a culture of commitment, innovation, and resilience. Employees invested in the company's vision become advocates of change, contributing not just to productivity but also to a positive work environment.



Strategic Human Resource Management

Eg. Building & maintaining high-performance work culture



Organisations that prioritise their people foster a sense of belonging and purpose. Such environments attract and retain top talent, enhance collaboration, and stimulate creativity, leading to better problem-solving and adaptability. When people feel valued, supported, and recognized, they become advocates for the company, ensuring its sustained growth and success.

Recognizing and celebrating organisations that successfully implement this ethos is crucial. It sets benchmarks for industry standards, encourages others to follow suit, and emphasises the importance of a people-first approach in achieving long-term prosperity. Highlighting such exemplars not only acknowledges their efforts but also inspires a culture shift towards prioritising people within the broader landscape of business success.

Categories of the Awards

Large Companies

Employees : 500+ | Turnover : ₹58,11,20,400+

Talent
Acquisition
Best Practices
Award

Leadership
Development
Pioneer

Diversity and
Inclusion
Champion

Learning and
Development
Trailblazer

Workplace
Well-being and
Mental Health
Advocate

Employee
Engagement
Excellence
Award

Digital HR
Transformation
Champion
Award

Innovative
Change Catalyst
Award

Start Ups

Employees : 2 - 500 | Turnover : ₹1,00,000+

HR Innovation
in Startups

Startup
Culture
Architect
Award

Talent Magnet
& Retention
Vanguard
Award

Innovative
Compensation
and Benefit
Awards

Innovative
Employee
Engagement
Award

MSMEs

Employees : 20 - 100 | Turnover : ₹50,00,000+

Innovative HR
Practices Award

Employee
Wellness
Champion
Award

Innovative
Leadership
Transformation
Award for
MSME

HR Tech
Pioneer Award

Inclusive
Workplace
Culture Award

NGOs

Employees : 20 - 500+ | Turnover : ₹50,00,000+

Volunteer
Management
Excellence
Award

Diversity,
Equity, and
Inclusion
(DEI)
Champion

Community
Engagement
and Social
Responsibility
Award

Capacity
Building and
Training
Excellence

Social Impact
through HR
Initiatives

Why to Apply

Participating in an HR Award Ceremony offers several compelling reasons:

1. Recognition and Validation
2. Learning and Benchmarking:
3. Employee Engagement and Motivation

Overall, participating in an HR Award Ceremony not only offers the chance for recognition but also serves as a platform for growth, learning, and boosting employee engagement within your organisation.

Processing Fees (Per Category) Exclusive of GST				
Large/PSU/MNC		MSME	Startups	NGOs
ASSOCHAM Members	Non-Members	ASSOCHAM Members		Non-Members
Rs. 20,000	Rs. 25,000	Rs. 10,000		Rs. 15,000

This is your chance to showcase your organisation's pioneering efforts and trailblazing impact in these critical facets of Human Resources.

Deadline for submissions is 30th April 2024

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Jury Members

Grand Jury



Dr. Christo Selvan V
Associate Professor
Dean, School of Business
St Joseph's University, Bengaluru



Dr. Roshni James
Dean Academics
Xavier Institute of Management and
Entrepreneurship, Bengaluru



Mr. Saumya Kumar
Director I-Venture
Indian School of Business



Dr. Manasa Nagabushan
Director (Academics) & Professor
Ramaiah Institute of Management

Jury



Dr. Christo Selvan V
Director
Kirkoskar Institute of Management(KIM)
Harihar Dist. Davangere(Karnataka)



Dr. Anupama K Malagi
Professor & IQAC Convenor
RV Institute of Management
Bengaluru



Dr. Subhendu Dey
Professor & Director
India Business Academy
Bengaluru



Dr. Aarti Mehta Sharma
Associate Professor & Director
Symbiosis Centre for
Management Studies, Bengaluru

Organiser



Established in 1920, ASSOCHAM is a leading trade association representing Indian industry and commerce. It acts as a catalyst for economic growth, advocating policies for entrepreneurship, innovation, and sustainable development. With a diverse membership, including small, medium, and large enterprises, ASSOCHAM engages with policymakers, regulators, and stakeholders to address key economic issues. Through research, policy advocacy, and industry interface, it shapes India's economic agenda and enhances global competitiveness. As a trusted voice of the Indian business community, ASSOCHAM spearheads initiatives for inclusive growth and creates a vibrant ecosystem for business and investment.

Technical Partners



Arcmind Consultancy Pvt Ltd is a dynamic consulting firm dedicated to offering strategic solutions to businesses across diverse industries. With a vision to empower organisations and navigate complex challenges, Arcmind provides services in CSR, SDG, ESG, and management consulting. Their prime focus lies in Governance, Reporting, Impact Assessments, and organisational development. With experienced consultants possessing diverse expertise, the firm delivers tailored solutions for growth, efficiency, and competitiveness. Emphasising collaboration and integrity, Arcmind ensures every client receives personalised attention and value-added services.



CHRMp is a globally recognized HR certification which is known for its practical and industry-oriented approach. It enables individuals to identify and capitalize on competency frameworks while providing them an exceptional, unforgettable learning experience. CHRMp certification is highly acclaimed in the HR domain worldwide, providing a recognized standard for professionals in the field. They are consultants to Fortune 500 companies, and the sessions conducted by them are aimed at developing competencies based on real-world challenges faced by HR professional.

Outreach Partners



Bangalore Chamber of Industry and Commerce (BCIC) is the premier Chamber of Commerce representing large and medium industries in the State of Karnataka since 1976. We have presently a membership of 850+ companies representing various sectors of industry such as Manufacturing, IT/ITES, Biotechnology, Engineering, Food Processing, Pharma, Services, Consultancy and Legal firms etc. BCIC plays an active and important role in promoting trade and investment in the State and has an excellent domestic and international network with MoUs with the leading Chambers of Commerce across the globe. BCIC organizes Seminars/Workshops and Interactions with Senior Government Officials both from the Centre/State on critical issues concerning trade and industry from time to time and facilitates business contacts and networking.



The Global WFM (GWFM) is the Professional Body for WFM and HR professionals across the world. GWFM is a not-for-profit organisation that exists to promote greater awareness, understanding and innovation in Human Resources and Workforce Management is fully supported in its mission by leading organisations in the sector. The GWFM provides members with the opportunity to network with other professionals in the industry, to learn about career development opportunities, to share knowledge and expertise, to access Continuous Professional Development programmes and to carry the official designation of membership.



QCFI is recognized as the institution representing The Quality Circle Movement In India and has represented the country in several international forums. The organization has successfully implemented Quality concepts under the TQM umbrella across several industry verticals who have experienced a phenomenal enhancement of their work processes and productivity after implementation of Quality Concept Tools. QCFI is today ONE STOP SOLUTION for all Business Excellence initiatives.